

Maxence (Collard) Lagalle

Deputy Chief Information Security Officer, accreditation, Insee

As deputy to the Chief Information Security Officer (CISO), I am in charge of accreditation, with a taste for software development and teaching.

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I have been an *attaché statisticien* at Insee, the French national statistics institute, since 2020. Since September 2026, I have been in charge of the **accreditation of information systems**: I work with business and IT teams so that every system goes live with its risks understood and its security measures decided.

Before that, I led the IT delivery of the **modular overhaul of insee.fr**, after two years as a developer on the site. My background includes household surveys, econometrics research and running a small company.

I teach computer science at ENSAI, run internal training courses, notably on Git, and share what I learn in seminars and on this site.

Experience

Deputy CISO, accreditation

September 2026 – present

Insee, Security and Risk Management Division (Information Systems Department), Montrouge

I make sure no Insee information system is put into or kept in service unless its risks have been analysed, security measures decided, and the responsible director has formally accepted the remaining risks.

- Leading several accreditation processes each year, for applications or infrastructure, with project managers and business owners across directorates.
- Risk analysis following the ANSSI reference method, bringing together business, development, operations and architecture teams.
- Checking compliance with the State's security frameworks, preparing accreditation boards, steering audits with external providers and following remediation plans.
- Handling security incidents and raising staff awareness.
- A generative AI assistant specialised in security and accreditation, available to colleagues on the internal AI platform, to help use the ANSSI guides.

IT project manager, modular overhaul of the insee.fr ecosystem

September 2024 – August 2026

Insee, SNDIP (Paris IT development service), Montrouge

Led the IT delivery of the overhaul of insee.fr, the Institute's main publication channel, while the team moved to a product-based way of working.

- Target architecture built from an audit, challenged against the functional vision and approved by Insee's cross-cutting architecture team, including the move to a container infrastructure (Kubernetes).
- Custom-built router letting the old and new sites coexist and migrate page by page: definitions in March 2026, the franc-to-euro converter in April.
- New search based on Elasticsearch, demonstrable on most publications when I left, paving the way for natural-language queries and AI assistants.
- Agile coordination of developers without hierarchical authority, hands-on development, technical recruitment interviews.
- Prototype of the **personalised inflation simulator** (in French) built with a generative AI agent, then handed to a developer and published on insee.fr in September 2026.

Analyst-developer

September 2022 – August 2024

Insee, SNDIP, Montrouge

Maintenance and evolution of insee.fr in a team of five developers (Java, Spring, JavaScript, SQL).

- Designed the marking of general-public « Première approche » publications: a pictogram and a dedicated filter in the site search.
- Team quality referent and member of the service's quality network.
- Trainer in Git and web basics for the IT department's developers and production teams: rebuilt the course material and handed it over to other trainers.
- Prototype of automatic publication layout, built with the person who prepared the overhaul.

Trainee statistician-administrator

September 2020 – August 2022

ENSAI, civil servant programme, Bruz

Elected student representative on the GENES board (2020-2021).

Earlier career

Insee controller, survey manager then managerial referent

2018 to 2020

Insee, Nouvelle-Aquitaine regional directorate, Poitiers

Managed household surveys (Labour Force Survey, consumer confidence survey, Trajectories and Origins 2). Managerial referent for a network of four interviewers: annual reviews, coaching, R and Python quality-monitoring tools.

Founder and manager of Castelambre

2015 to 2017

Audiovisual production and digital communication company, Poitiers

Websites, video production, crowdfunding advice, legal, tax and accounting management.

Statistical analyst then contract PhD researcher

2010, 2011 to 2014

University of Poitiers, Poitiers

Analysis of a CROUS Orléans satisfaction survey in 2010, then, from 2011 to 2014, econometric research on the effects of the 2008 crisis in developing countries and tutorials in microeconomics and econometrics (thesis not defended).

Education

Statistician-administrator programme (internal route), ENSAI

2020 to 2022

Initial training as controller, long cycle (B6), Insee training centre in Libourne

2017 to 2018

Research Master's in Financial Markets, first-class honours, University of Poitiers

2011

Bachelor's in Applied Economics, first-class honours, University of Poitiers

2009

Scientific baccalauréat, CNED

2006

Certifications and qualifications

Opquast, web quality, advanced level (891 points)

2025

Heart of Agile, advanced level

Digital accessibility auditor (RGAA)

Professional examination, systems programmer and application designer

July 2023

Professional examination, analyst-developer

March 2023

Professional examination, programmer

February 2019

Skills

Information security. Accreditation, risk analysis (ANSSI method), State security frameworks, audit steering, awareness

Development. Java (Spring), JavaScript (React, Next.js), Python (FastAPI), R, SQL, HTML/CSS

Infrastructure and tooling. Linux, Docker, Kubernetes, Elasticsearch, Git, GitLab CI

Generative AI. Co-development with AI agents, specialised assistants

Methods. Scrum, Kanban, Heart of Agile, web quality, accessibility (RGAA)

Languages

French, native · English, fluent (TOEIC 970, 2021)

Teaching and juries · talks

- **2023 and 2026.** Tutorial instructor in computer science and project tutor for second-year students. In 2026, 40 hours of teaching, including supervision of the « Anonymia » IT project: a tool to anonymise administrative documents built on the SSP Cloud AI platform, the official statistics service's data science offer.
 - **2025.** Member of the IT projects jury.
 - **2026.** Member of the jury of the Ministry of Economy and Finance's programmer professional examination, with colleagues from other directorates, after jury training provided by IGPDE. Author of the initial proposal for the written admission test, which the whole jury then enriched and amended.
 - **Since 2022.** Rebuilt and delivered the Git course for developers, including remotely for production teams, and the web basics course until 2024. The material is published on this site (in French).
- I take part every year since 2024 in the IT department's internal development seminar at Insee. My public talks:
- **2024, Agile Secteur Public.** « Don't shoot the agile coach! », a case-study talk in theatrical form that recalls the basics of Scrum through short sketches, co-hosted with an Insee agile coach.
 - **November 2023, YouTube.** Testimonial on my path from controller to attaché, in a video promoting the controller competition on Insee's channel.